

# PROFESSIONAL INTERVIEW DAY

WEDNESDAY 23<sup>RD</sup> NOVEMBER 2017



On Wednesday 23<sup>rd</sup> November 2017, Kelmscott School welcomed guests from a wide variety of businesses, local government, educational institutions and former staff to interview our year 12 and year 11 students. In addition, selected year 10 students were also invited to take part.

The aim of the day was to give students the experience of being interviewed by a professional employer. The skills students could learn during this event can be further utilised when they attend college interviews or when they apply for future jobs.



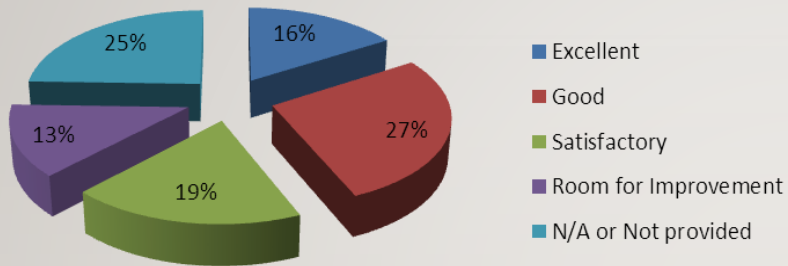


For the majority of our students this was their first ever interview.

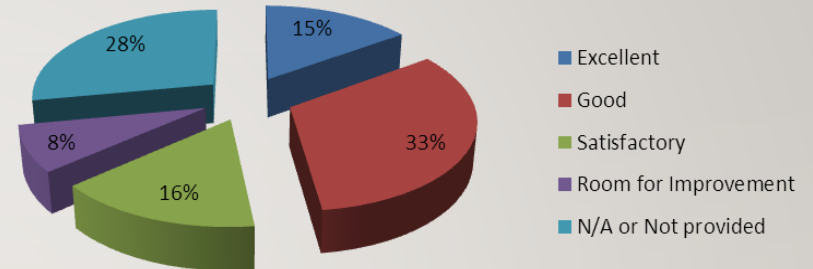


Each interviewer was asked to complete feedback sheets at the event and their answers are detailed below:

**Quality of application form**

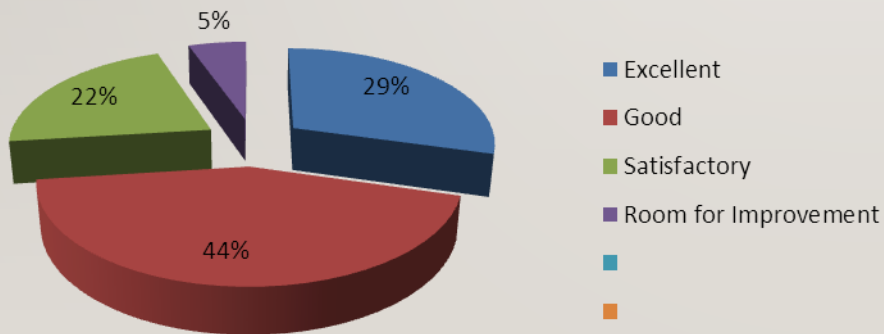


**Quality of CV if provided**

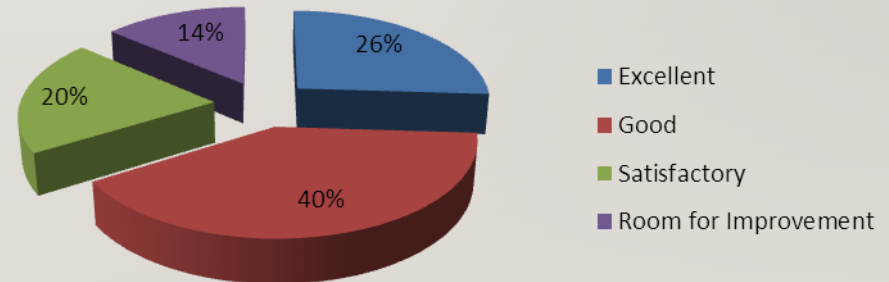


**Employer Assessment of Pupil Performance.**

**Quality of answers**

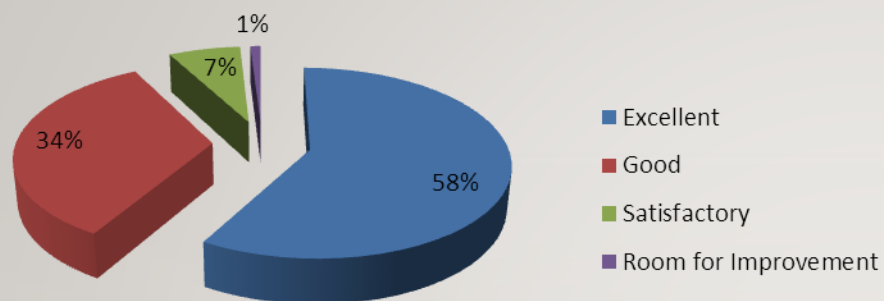


**Quality of questions asked**

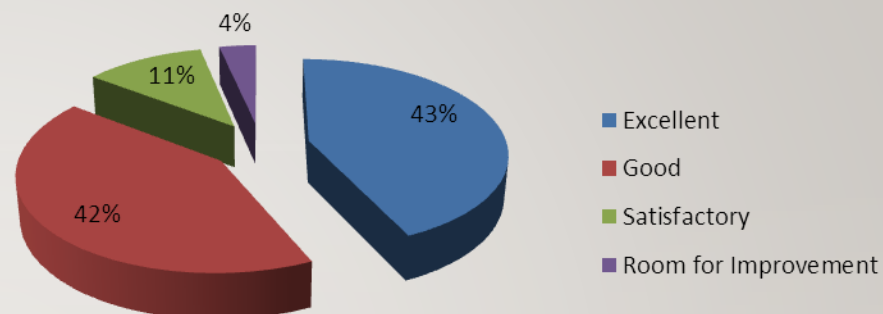


## Employer Assessment of Pupil Performance.

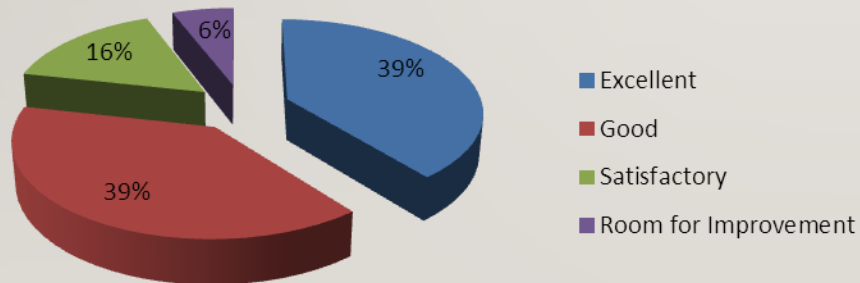
### Standard of appearance



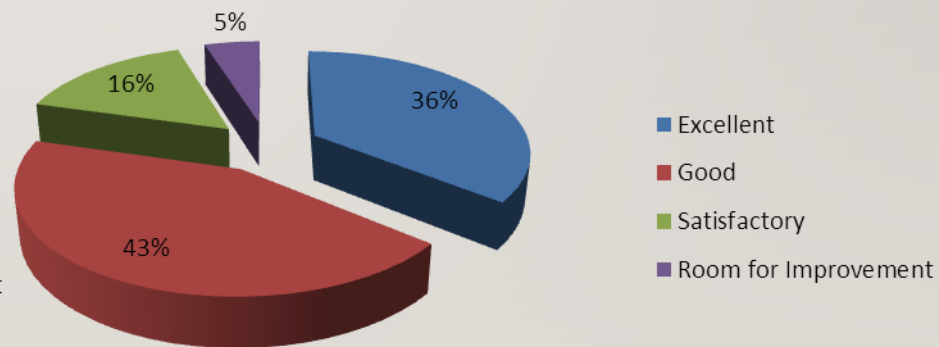
### Introduction, handshake, eye contact



### Body language



### Clarity of speech





# FEEDBACK FROM THE INTERVIEWERS

The student was a little nervous to begin with, but gained in confidence as the interview progressed. He was an excellent candidate, and I am sure he will be an asset to any business.

I was very impressed by the student. I would not be surprised to see him interviewing me for a job in 10 years time!

I would have no hesitation in offering the student a job. An excellent candidate.

The student was an excellent candidate, I fully expect to see them working at a Police Station near me soon!

"It's always interesting to see the different approaches by the students to this event and I was impressed by a number of my candidates. I was very happy to be involved in such a worthwhile exercise and I hope that the information and advice I gave was in some way useful to the students. Wishing the students at Kelmscott all the very best."

The student was a strong candidate. He was enthusiastic and knowledgeable, and asked almost as many questions as I did! I can see this student making a great success of his life, whichever path he chooses, and wish him good luck in his future endeavours.

An excellent candidate. I was very pleased to see examples of the students work. They are a very talented individual, who will go far in their chosen career.

The student was a very good candidate. He was polite and appropriately dressed for his interview. He maintained eye contact throughout and had open, friendly body language. Were the student to come to me for a job in the future, I would more than pleased to offer the student a role in my company.

The student presented well with good eye contact and body language. The student was confident and gave clear reasons for her wanting to be employed in this field.

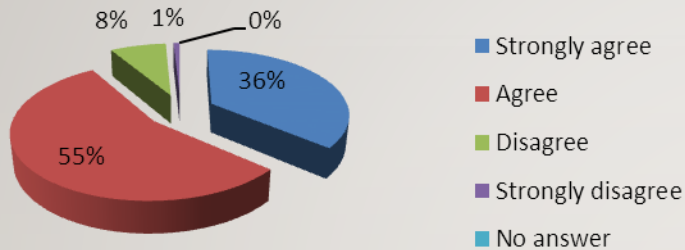
The student came across very well in her interview. She has a real passion for working in this field and was able to answer all of my questions. She has a good understanding of the qualifications and experience she will need to pursue her chosen career path, and is more than capable of achieving any goal she sets her mind to. I would like to wish the student every success in the future.

STUDENTS WHO PARTICIPATED IN THE EVENT WERE ASKED TO COMPLETE A REFLECTIVE FEEDBACK SHEET ON THE DAY'S EVENTS.

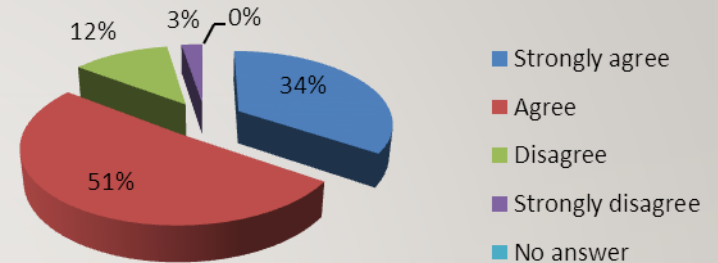


# PUPIL EVALUATION

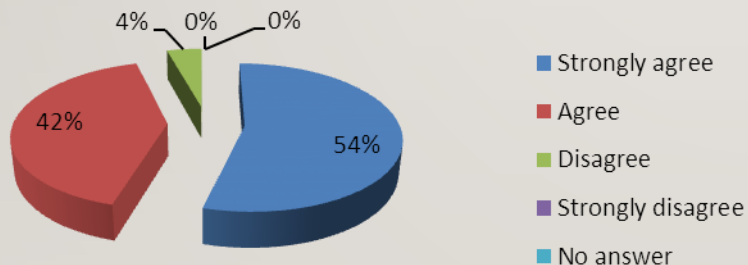
**I was well informed and assisted by the school staff prior to the activity**



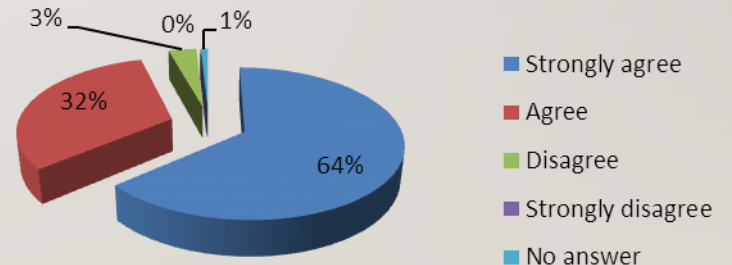
**I completed my application form to the best of my ability**



**I feel that my interview was realistic and informative**



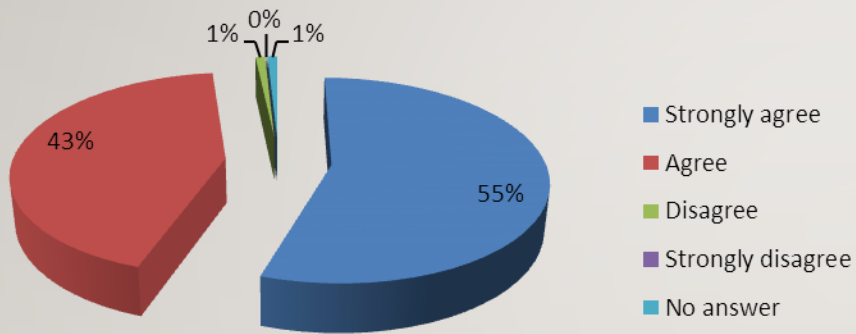
**The interviewer had a professional approach**



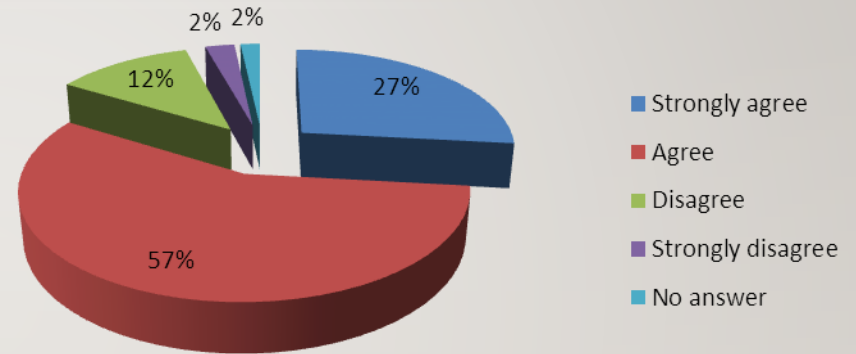


# PUPIL EVALUATION

**The verbal feedback on my performance was useful and constructive**



**The activity took place at the right time of year**





Each student was asked to leave feedback and suggestions on the day's events. These are just some of the comments...

# FEEDBACK FROM STUDENTS

Everything was great

I really enjoyed my interview. The interviewer was really nice.

The event should take place before your GCSEs as it can help you to figure out what you want to do.

I would like the interview day to be earlier in the year.

I got the job!

This event was held in the right place.

It would be better if this happened after we had finished our GCSE's

My interviewer was really nice and friendly

It was great to have the event at the same time, near our mock exams because it gave me more motivation to study harder to get my job

This was a fun, informal experience.

It was really good.

The event was at the right time because it gave me experiences which I can use when I apply for college.

I would like to do this again when I am about to leave college and get a job.

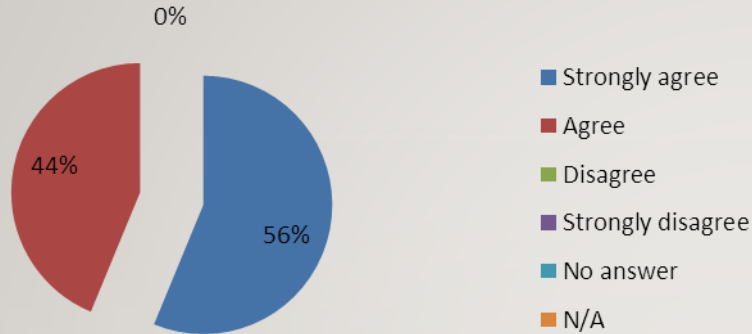




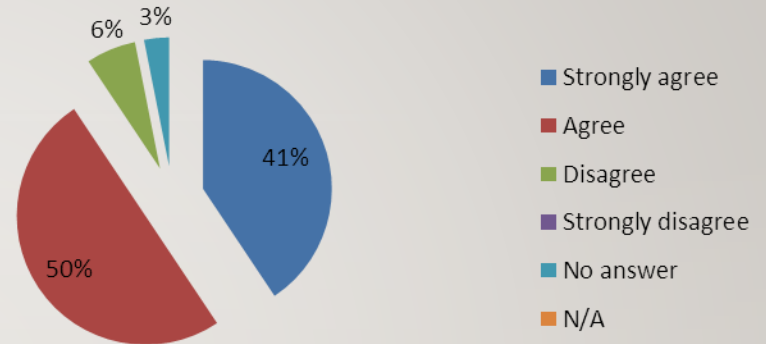
Students treated the event as if it were a real interview. Although students may have felt nervous they showed high levels of professionalism.

EACH EMPLOYER WAS ASKED TO COMPLETE AN EVALUATION ON THE OVERALL EVENT. THEIR ANSWERS AND COMMENTS ARE AS FOLLOWS:

**The information I received on the day was useful and informative**

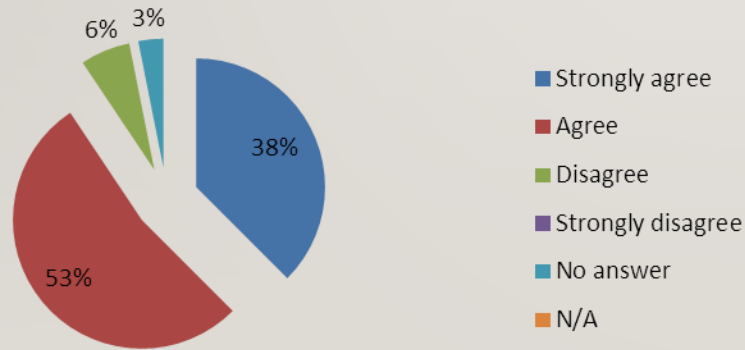


**The pupils were committed and enthusiastic**

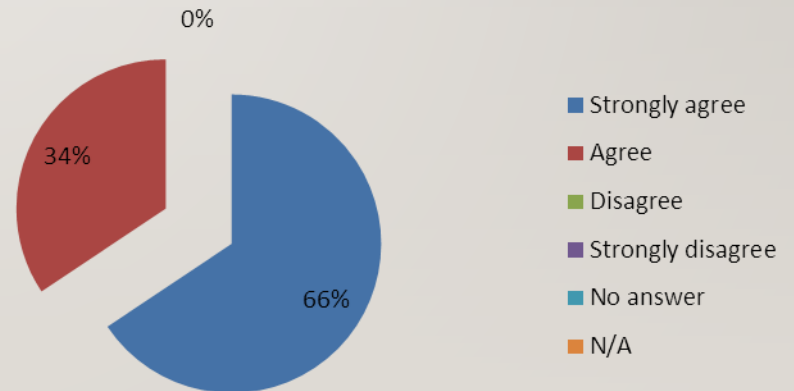


**Employer Evaluation of the Event**

**Overall the students appeared to be well prepared for the event**



**The venue was appropriate**



# FEEDBACK ABOUT THE WHOLE DAY

All three students seemed quite shy, but willing to learn.

Three polite, well-presents and likeable young men.

It is always interesting to see the different approaches by the students to this event and I was impressed by a number of candidates. All in all I was very happy to be involved in such a worthwhile exercise and I hope that the information and advice I gave was in some way useful to the students. Wishing all the students at Kelmscott the very best

Great programme. Amazing to see a school showing interest in the student's future like this.

Amazing staff and students, Keep up the good work of helping your ambitious and creative students. It was an absolute pleasure to attend this event

Well organised event. Hope we were some help to your students.

It is always a pleasure to attend. I hope the students found the feedback useful and wish them well with their exams in the future.

Well Organised

I am really pleased with the event. The students were ready and the perfect candidate for any employer

So well organised compared to the other school I have been to. Overall, I enjoyed the day and was very impressed with the interviewees

Well planned day, Thank you

I hope that this event will go some way to preparing students for real interviews with colleges and employers

Your students all came across as nice kids, a credit to your staff and school.

An enjoyable day with a number of enthusiastic and committed students.

I enjoyed this event and hope that students feel encouraged to achieve their full potential.









# THE DAY WAS A GREAT SUCCESS.WE WOULD LIKE TO THANK ALL OF OUR INTERVIEWERS.

**ALEX HAWARD**, LBWF

**PAT LIDDIARD MBE**, Charity Manager

**SAB BHAM**, Salaam Peace

**PAUL COSTER**, LBWF

**ERIC TOMLINSON**, Jerram Falkus

**ERTAN NAZIM**, LBWF

**SOPHIA MALIK**, Sir George Monoux College

**SIMON TRACEY**, BSix College

**KOLA GBADEBO**, BSix College

**SQUADRON LEADER CATH GILLESPIE**, RAF

**GILL PRINGLE**, Social Worker

**AINSLEY LAZAR**, Leyton Sixth Form College

**ROXEANNE WHITEHALL-SMITH**, Leyton Sixth Form College

**JESSICA MANGUNZA**, Leyton Sixth Form College

**RUMINA BEGUM**, Leyton Sixth Form College

**MARINA DIMOPOULOUS**, NPS

**ALI MEHMET**, Lifeworks Group

**TESSA SHELLEY**, Rydon Construction

**HARPUL RUL**, LBWF

**ANDREA CREARY**, LBWF

**INSPECTOR ALYN CROWLEY**, Metropolitan Police

**PS EMMA KNOX**, Metropolitan Police

**MR DESOISA**, ICT Network Manager

**MR REVIS**, Teaching Assistant

**EVELYN GAIREY**, Department of Work and Pensions

**HASSAN KADEEM**, OneByOneDigital

**ROBERT HURST**, Audio Network Ltd

**ANSSA HUSSAIN**, Department of Work and Pensions

**HARRY ANDRETTI**, Film Crew

**LORAIN OPHELIA**, PPCR Associates

**ADAM HART**, ARUP

**EMILY LEWIS**, ARUP

**KAREN FIELD**, KeepMoat Regeneration

**PAUL HUMPHRIS**, KeepMoat Regeneration

**BROOKE RUTHERFORD**, KeepMoat Regeneration

**MARYUM HASHIIZADEH**, NPS

**SARAH TOWNSEND ELLLIOT**, NPS

**GEORGIOS MAPENTZIDIS**, NPS

**JAMES HAY**, NPS

**CHRISTOPHER WALKER**, AppDynamics







Well done to all our students for a successful and enjoyable day.